



# Millsap Independent School District

Plan on a Page

2021-22



## District Mission Statement

The Mission of Millsap I.S.D. is to inspire, develop, and educate every student in a safe environment to be a productive citizen prepared for lifelong success.

## District Vision Statement

Millsap ISD will partner with parents to be the premier educational organization.

## District Motto

Your child, Their dreams, Our mission.

## District Values

- We value community/parental partnerships and mutual respect.
- We value the development of the whole child.
- We practice ethical behavior and personal integrity.
- We value positive relationships with students, staff, and parents.
- We believe student success is our ultimate measure.

## District Goals and Strategies

### **Goal 1: Millsap ISD will focus on student success by providing premier educational academic and co-curricular programs.**

- Strategy 1: Implement research based instructional strategies to increase district STAAR/EOC performance rates, Mastery Level performance rates, and growth for all students and each student group.
- Strategy 2: Provide quality, effective, and high interest co-curricular and extra-curricular programs.
- Strategy 3: Provide academic support to achieve a strong graduation/completion rate.
- Strategy 4: Provide college preparatory curriculum focused on college/career readiness to ensure a more rigorous program through Pre-AP, AP, and Dual Credit.
- Strategy 5: Implement innovative learning experiences for all students.

### **Goal 2: Millsap ISD will recruit, develop, and retain high quality and motivated staff to ensure student success.**

- Strategy 1: Employ certified teachers and staff.
- Strategy 2: Provide a high-quality teacher mentorship program for new MISD teachers and teachers new to a content or grade level.
- Strategy 3: Provide high quality professional development and training in best practice for instructional strategies to teachers and staff.

### **Goal 3: Millsap ISD will provide a safe and nurturing learning experience for all students.**

- Strategy 1: Provide drug, alcohol, violence prevention, and digital safety programs to ensure a safe environment for all students.
- Strategy 2: Provide notification systems and interventions regarding bullying and disruptive behavior.
- Strategy 3: Ensure all safety plans are current, communicated, and rehearsed.

### **Goal 4: Millsap ISD will ensure financial integrity to support educational academic and co-curricular programs.**

- Strategy 1: Provide a balanced budget.
- Strategy 2: Increase Average Daily Attendance in district schools.
- Strategy 3: Implement an effective process for campus and departmental budgeting to ensure resource allocation to areas of need.

### **Goal 5: Millsap ISD will partner with parents and community to ensure student success.**

- Strategy 1: Implement strategies to increase student attendance.
- Strategy 2: Provide effective communication to parents, community, staff, and students.
- Strategy 3: Provide programming for students, parents, and community through The Zone (Millsap ISD's afterschool program).