

Meeting Agenda

Meeting	District Educational Improvement Committee
Date	March 20, 2024
Time	4:45 PM – 6:00 PM
Location	MISD Professional Development Room
Participants	Parents, Community Members, and Staff
Purpose	Communication, Input, and Planning
Facilitators	Dr. Edie Martin, Superintendent Dale Latham, Assistant Superintendent

Agenda Topic	Facilitator
Welcome	E. Martin
Celebrations	
Mission/Vision/Values – A PREMIER vision	
Superintendent’s Report	
School Calendar 2024-2025- Update	
Millsap ISD Strategic Plan – District Priorities	E. Martin/D. Latham
Portrait of a Teacher & Portrait of an Admin	D. Latham
Waivers: Staff Development & Testing Day	
Future Meetings	
Closing / Evaluation	

DISTRICT VISION

Millsap ISD will partner with parents and community to be the premier educational organization.

DISTRICT MISSION

The mission of Millsap ISD is to inspire, develop, and educate every student in a safe environment to be a productive, responsible citizen prepared for lifelong success.

DISTRICT MOTTO

Your Child, Their Dreams, Our Mission

DISTRICT VALUES

We value the development of the whole child.
 We value community/parental partnerships and mutual respect.
 We value positive relationships with students, staff, and parents.
 We believe student success is our ultimate measure.
 We practice ethical behavior and personal integrity.

DEIC Meeting
March 20, 2024

- **Welcome:** Dr. Martin brought the welcome and shared about Millsap ISD's mission, vision, and values.
 - **Celebrations:** Participants worked in teams to brainstorm great happenings at MISD. Then the teams shared their celebrations. Below are some of the mentioned celebrations!
 - a. Proud of our Special Education Diagnostician who is doing a great job and helping us help students make academic progress!
 - b. PTO hosted a first Mom and Son event on Friday – it was wonderful!
 - c. Measures of Academic Progress data in first grade – we are doing very well!
 - d. Primary students are doing a wonderful job writing during writing time.
 - e. The parent said the Dyslexia Program is great for my child!
 - f. Communication is great between teachers and Moms at MES!
 - g. We have an 8th-grade Social Studies teacher who is rocking it and the kids are loving Social Studies this year!
 - h. MMS is loving how the PTO has started helping them this year.
 - i. Won our first district softball game in 10 years!
 - j. Baseball is 3-0 in the District and showing great teamwork!
 - k. We are taking so many kids and teachers to the Board of Trustees for Recognition... Success Breeds Success!
 - **Superintendent Report:**
 - a. The Superintendent's Report included information on the facilities' work including the installation of the Turf, Renovation of the Track, and planning/design stages for the MMS Expansion/Renovation.
 - b. Update on 24-25 School Calendar. Presented the board-adopted calendar to the committee and shared the board selected this calendar upon recommendation of the Superintendent. The Superintendent explained the board recommendation was made after a staff vote supported this calendar with a 74% support rate which was vastly more than the other 2 calendars.
 - **MISD Strategic Plan – District Priorities** – This plan was introduced in the previous meeting, so this month the plan was reviewed in detail. All four priorities were discussed.
 - a. P#1 – Student Excellence
 - b. P#2 – High-Quality Staff
 - c. P#3 – Stakeholder Engagement and Satisfaction
 - d. P#4 – Strong Fiscal Stewardship & Operational Effectiveness
- Initially, the discussion centered on the design of the plan such as how the plan...
 - Focuses on results (Lead and Lag Measures)
 - Defines what we are working to accomplish
 - Was developed and how there were no large changes from our previous plan, instead just the consolidation of a variety of plans and a streamlined approach.
 - The Jan. 2024 board-adopted plan was discussed and time was spent on each priority and how it may impact our work. The discussion revolved around the Key Strategic Actions.

- Priority #3 Key Strategic Action of starting an Ambassador Program was discussed in detail. The desired outcome was to create a program where the district could listen to parents/community members and the parents/community members could learn about the district and why we do certain things. Conversations included the possibility of Monthly Meetings as a way to bridge the gap and spend time understanding one another. The hope is these meetings will also clarify any misinformation. The DEIC as a whole liked this idea and some were interested in participating in it!
- **Portrait of a Teacher and Portrait of an Administrator:**
 - a. Due to time, this was put at the end of the agenda and then time ran out before we got to it.
- **Waivers Staff Development & Testing Day:**
 - a. The Professional Development Waiver was explained and discussed. After the committee discussed waiver details Bagwell made a motion to approve the waiver as presented and Stone seconded the Motion. All members present voted unanimously to approve.
 - b. The Testing Day Waiver was explained and discussed. After the committee discussed waiver details McNatt made a motion to approve the waiver as presented and Thomas seconded the Motion. All members present voted unanimously to approve.

In conclusion, possible future meeting dates of May 1st or May 8th were discussed. Dr. Martin thanked everyone for attending the meeting was adjourned.