



## MISD Employee Benefits Package

Competitive Salary for 3A Schools

10,000 life insurance policy

\$295 per month paid towards health insurance

Paid WellVia (telephone doctor) for all family members

Optional Benefits offered (dental, eye, etc.)

3 local personal days

5 state personal days

Extended Sick Leave & Sick Leave Pool

2 Bereavement days for death of immediate family member

Free Thanksgiving lunch, prepared by our food service dept

\*December incentive pay \$300/\$150 if student ADA meets goal

\*Staff attendance incentive –paid in May

\*Longevity match to 457 plan

Unused leave incentive at retirement

\*1% incentive paid in June ADA higher than projected

\$100 for classroom supplies (teachers only)

Teachers and Aides reduced contract days through DOI

Wellness Program

Safety Program

Free/Reduced Cost Health Screenings

\*These amounts may increase or decrease depending on actual ADA for year.