



MISD Employee Benefits Package

12 Month Auxiliary

Competitive Salary for 3A Schools

10,000 life insurance policy

\$295 per month paid towards health insurance

Paid WellVia (telephone doctor) for all family members

Optional Benefits offered (dental, eye, etc.)

3 local personal days

5 state personal days

4 paid Holidays

Extended Sick Leave & Sick Leave Pool

10 vacation days after 1 year employment

2 Bereavement days for death of immediate family member

Free Thanksgiving lunch, prepared by our food service dept

*December incentive pay \$300/\$150 if student ADA meets goal

*Staff attendance incentive –paid in May

*Longevity match to 457 plan

Unused leave incentive at retirement

*1% incentive paid in June ADA higher than projected

Wellness Program

Safety Program

Free/Reduced Cost Health Screenings

*These amounts may increase or decrease depending on actual ADA for year.